

## DEMONSTRATION PROJECT CAREER PATH STRUCTURE

The following table illustrates the structure of SPAWAR Demonstration Project Career Paths. The levels within each career path provide a means for sorting levels of difficulty and responsibility. They are not an indicator of expected full performance levels or anticipated progression in any particular career path, but rather provide a scheme for ordering duties and responsibilities when they do occur. Normal career path progression and full performance levels are addressed in appropriate merit promotion instructions available in servicing human resources organizations. Where career paths are extended to include DP levels they illustrate the promotion/conversion route to higher-level work.

| CAREER PATH   | LEVEL | TITLES  | GS/GM EQUIV. |
|---|-------|---|--------------|
| <b>DEMONSTRATION PROFESSIONAL (DP)</b>                          |       |   |              |
| DP  | A     | Engineering/Scientific Aid                      | 1-4          |
| DP  | I     | Engineer/Scientist                              | 5-8          |
| DP  | II    | Engineer/Scientist                              | 9-11         |
| DP  | III   | Engineer/Scientist<br>Supervisor/Manager        | 12-13        |
| DP  | IV    | Engineer/Scientist<br>Supervisor/Manager        | 14-15        |
| DP  | V     | Engineer/Scientist                              | ST/SL        |
| <b>DEMONSTRATION ADMINISTRATIVE SPECIALIST CAREER PATH (DA)</b> |       |   |              |
| DA  | A     | Administrative Specialist Aid                   | 1-4          |
| DA  | I     | Administrative Specialist/Supervisor            | 5-8          |
| DA  | II    | Administrative Specialist/Supervisor            | 9-10         |
| DA  | III   | Administrative<br>Specialist/Supervisor/Manager | 11-12        |
| DP  | III   | Administrative<br>Specialist/Supervisor/Manager | 12-13        |
| DP  | IV    | Administrative<br>Specialist/Supervisor/Manager | 14-15        |
| <b>DEMONSTRATION TECHNICAL SPECIALIST CAREER PATH (DS)</b>      |       |   |              |
| DS  | A     | Technical Aid                                   | 1-4          |
| DS  | I     | Technical Specialist/Supervisor                 | 5-8          |
| DS  | II    | Technical Specialist/Supervisor                 | 9-10         |
| DS  | III   | Technical Specialist/Supervisor/<br>Manager     | 11-12        |
| DP  | III   | Technical Specialist/Supervisor/<br>Manager     | 12-13        |
| DP  | IV    | Technical Specialist/Supervisor/<br>Manager     | 14-15        |

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| <b>DEMONSTRATION TECHNICIAN CAREER PATH (DT)</b> |     |   |         |
|--|-----|---|---------|
| DT   | A   | Technician Aid                              | 1-4     |
| DT   | I   | Technician/Supervisor                       | 5-8     |
| DT   | II  | Technician/Specialist/<br>Supervisor        | 9-10    |
| DT   | III | Technician/Supervisor/<br>Manager           | 11-12   |
| DP   | III | Technical Specialist/<br>Supervisor/Manager | 12-13   |
| DP   | IV  | Technical Specialist/<br>Supervisor/Manager | 14-15   |
| <b>DEMONSTRATION GENERAL CAREER PATH (DG)</b>    |     |   |         |
| DG   | A   | Assistant                                   | 1 – 3   |
| DG   | I   | Assistant                                   | 4 - 5   |
| DG   | II  | Assistant/Supervisor                        | 6 – 7   |
| DG   | III | Assistant/Supervisor                        | 8 – 9   |
| DG   | IV  | Assistant/Supervisor                        | 10 - 11 |